Mar 86

RETIREMENT ANNUITY TAXATION LEGISLATION

Provisions of House Bill:

- -- Eliminate "Three-Year Rule" that allows tax-free period immediately after retirement until employee contributions are recovered.
- -- "General Rule" would apply to all annuities. It pro-rates recovery over actuarial life expectancy of annuitant.
- -- Would be effective for annuities beginning after 1 July 1986.

Provisions of Senate Finance Committee Proposal:

- -- Same provisions as House Bill with two exceptions:
 - A. Would be phased in over a two-year period;

- B. Would be effective for annuities beginning after 1 January 1987.
- -- Not yet approved by Senate.

Effect on Employees:

-- These bills could cause high-ranking employees to incur as much as \$20,000 in additional tax liability in the first year of retirement. Lower ranking employees could also incur additional tax liability.

PERCENTAGES ELIGIBLE TO RETIRE ON OR BEFORE 30 JUNE 1986

25 X 1	 7%	of all Agency employees.	
	 34%	of all SIS.	
	 15%	of all GS 14/15.	
	 48	of all others.	
	 60%	of all DO SIS personnel are eligible.	
	 28%	of all GS 14/15 DO personnel are eligible.	

BREAKDOWN OF ELIGIBLE RETIREES BY DIRECTORATE

25 X 1	DCI	
	DA	
	DI	
	DO	
	DS&T	
	Total	

S-E-C-R-E-T